

## HEALTH AND SAFETY POLICY APPENDIX 1

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**SprayPave** (Pty) Limited strives to be the primary choice in fulfilling all bituminous requirements for the Southern African Road Construction and Waterproofing industries. Through highly trained and committed staff, driven by sheer passion and a world class facility, we WILL manufacture and supply premium quality products, professionally and reliably, on time, EVERY TIME whilst maintaining a positive health and safety culture.

**SprayPave** has a reputation for integrity and ethical practice as suppliers of top quality bituminous products.

We are committed to:

Compliance with relevant standards, statutory, regulatory and other requirements
related to our OH&S hazards;
prevent accidents and cases of work-related ill health by managing the health and
safety risks in the workplace;
provide clear instructions and information, and adequate training, to ensure
employees are competent to do their work;
engage and consult with employees on day-to-day health and safety conditions;
to ensure that the OH&S management system is documented, implemented and
maintained;
maintain safe and healthy working conditions, provide and maintain plant, equipment
and machinery, and ensure safe storage/use of substances;
continually improve health and safety performance through taking accountability and
responsibility in pursuit of meeting targets and objectives.

This Health and Safety Policy will be communicated to our employees and to other stakeholders as necessary and will be periodically reviewed for continuing suitability.

The management and staff of **SPRAYPAVE** strive for safe working condition in our business with the implementation of the Occupational health and safety Management System.

Eddie Jansen Van Vuuren

General Manager

09 January 2018